



Bixby Youth Baseball

Background Check Policy

BYB will perform background checks on all board members, coaches and umpires involved in the league in compliance with the City of Bixby agreement

The following criteria will be used to determine eligibility to participate as Board member, coach, umpire, etc. in the BYB league

- 1) All Sex offenses, regardless of the amount of time since offense (including but not limited to: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure)
- 2) All felonies that constitute offenses against the person, regardless of the amount of time since the offense (including but not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary)
- 3) All felony offenses other than those against the person or sexual within the past 10 years) including but not limited to: drug offenses, theft, embezzlement, fraud)
- 4) All misdemeanors that constitute offenses against the person within the past 7 years (including but not limited to: simple assault, batter, domestic violence, hit and run)
- 5) All misdemeanor drug and alcohol offenses within the past 5 years or multiple of such offenses in the past 10 years (including: driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia)
- 6) Any other misdemeanor within the past 5 years that could be considered a potential danger to children or is directly related to the functions of the applicant (including theft if the person is handling money)
- 7) Been adjudged liable for civil penalties or damages involving sexual or physical abuse of children
- 8) Been subject to any court order involving sexual abuse or physical abuse of a minor, including but not limited to a domestic order of protection
- 9) Had their parental right terminated.

If applicant is determined to be ineligible to participate a *notice of appeal* must be sent via registered mail, to the Bixby Youth Baseball Association within 30 days of receiving this disqualification notice. The appellant process is reviewed the Rules and Infractions Sub Committee.

The notice of appeal should contain the following information:

1. Full name and address of the appellant
2. The name of the person, if any, making the request on behalf of the appellant (Lawyer or spokesperson).
3. The address of the person making the request on behalf of the appellant.
4. The grounds for the appeal (provide a detailed explanation of the appellant's objections to the decision; describe additional facts or factual errors in the decision).
5. The particulars relevant to the appeal (describe any background facts that relate to the appeal including how you are affected by the decision).
6. A description of the relief requested (what do you want the Board to do at the end of the appeal).
7. The signature of the appellant or the appellant's representative.

The Rules and Infraction committee will consist of President, Vice President, Umpire Manager, Age Coordinator and Secretary or Age Rep.